

TECH SKILLS SOLUTIONS COMPANY PROFILE

ABOUT US



- ❖ **Tech Skill Solutions** is incepted in the year 2023 with a motive of making qualitative difference in the field of IT Infrastructure Management Services and software training and consultation. Tech Skill Solutions believes in adding great value for its customers by providing quality training services keeping the foresight of current industry requirements and futuristic implications with the vision in mind. Tech Skill Solutions has positioned itself as a solutions provider for strong technical foundation and training.
- ❖ For **Tech Skill Solutions**, the idea of "Foundation for success" training is about raising the bar each time and thinking beyond the current training standards of an organization. The programs are designed to impart training that will have a lasting impact on the participants.
- ❖ **Tech Skills Solutions** ensures that its programs are industry specific, have a holistic view and gives the participants wonderful exposure with real life situations. Such a training will help both the participants and the organizations at large while it makes the candidates employable and 'job ready' in a shorter time which saves cost and boosts productivity for the companies.
- ❖ By doing so **Tech Skills Solutions**, through its best-in-class training methodologies and comprehensive curriculum, also ensures that the quality of training provided is always top-notch, thus bringing more value to the table.

BUSINESS EXPERIENCE

- ❖ **Tech Skills Solutions** is Planning to train 300 freshers in current financial year and also having some learning partners and working with such leading organizations has given us the necessary experience and confidence to consolidate our position as one of the leading trainers in the IT sector.
- ❖ Over this period, we have also developed training solutions in almost every technologies and are currently in a position to meet industry expectations and deliver cutting edge solutions.

Customer – Focused Approach

- ❖ Being a skill enhancement organization with a customer-focused approach, we make it a point to understand, analyze and assist our clients achieve their business goals.
- ❖ With the overarching objective of customer satisfaction, we believe in continuous improvement and regularly enhance our products & services in areas such as course modules, best practices, training methods, training aids and QA standards.

Commitment to Quality

- ❖ We strongly believe that quality is a major differentiator in training and therefore adhere to superior quality norms and thereby excel in the solutions that we deliver.

Expertise and knowledge

- ❖ Over the years, not only have we built the expertise to match with the best in the industry, but have also built a large knowledge-base that we apply to deliver training solutions that exceed customer needs and expectations.

OUR SERVICE PORTFOLIO

Source Train & Deploy

- Talent Sourcing
- Talent Profiling
- Talent Deployment
- Skill Gap Assessment

Corporate Training

- Competency Development
- Skill Enhancement for Corporates
- Assessments & Certifications

Services Offered

Need Based Open House Training

- Source, Train and Deploy for Level 1 & 2.
- Fresher Hiring Solutions
- Campus Connect
- Role based Training Programs.

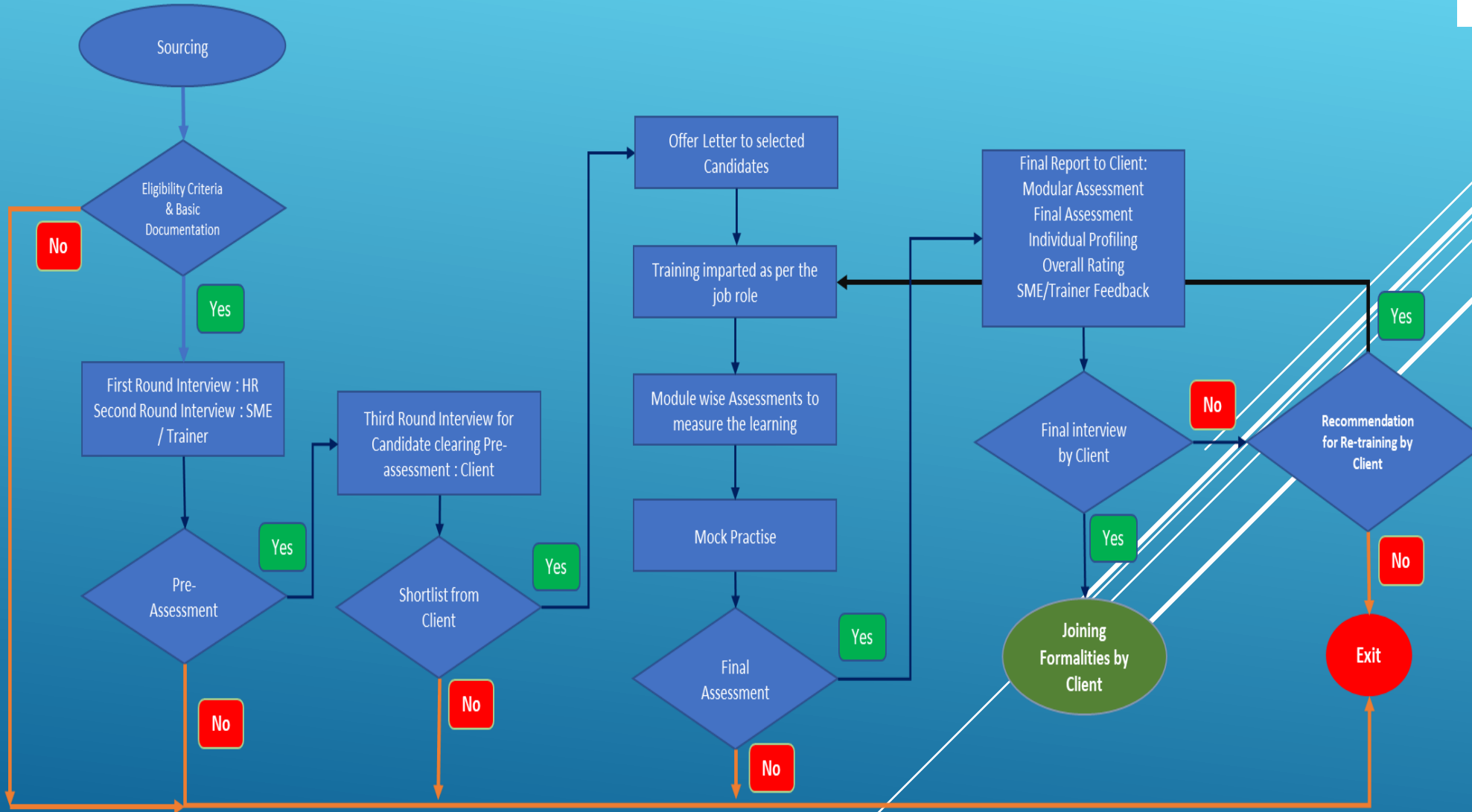
E-Learning

- Content Development
- Content Delivery
- Blended Learning
- Self paced learning solution
- LMS
- Live Virtual Learning
- Remote Labs

NEED OF THE HOUR

- ▶ Gap between Industry/ company expectations and Academic outcomes
- ▶ Limited pool of candidates proficient in industry relevant technologies/skills
- ▶ Most entry-level people need further training as they lack specific required skills
- ▶ Company to invest time and money to upskill the new recruits
- ▶ Lead time to productivity is high

TECH SKILLS SOLUTIONS



INTERVIEW PROCESS

1) Campus Drive

2) Shortlisting as
per eligibility
criteria

3) Basic Document
Verification

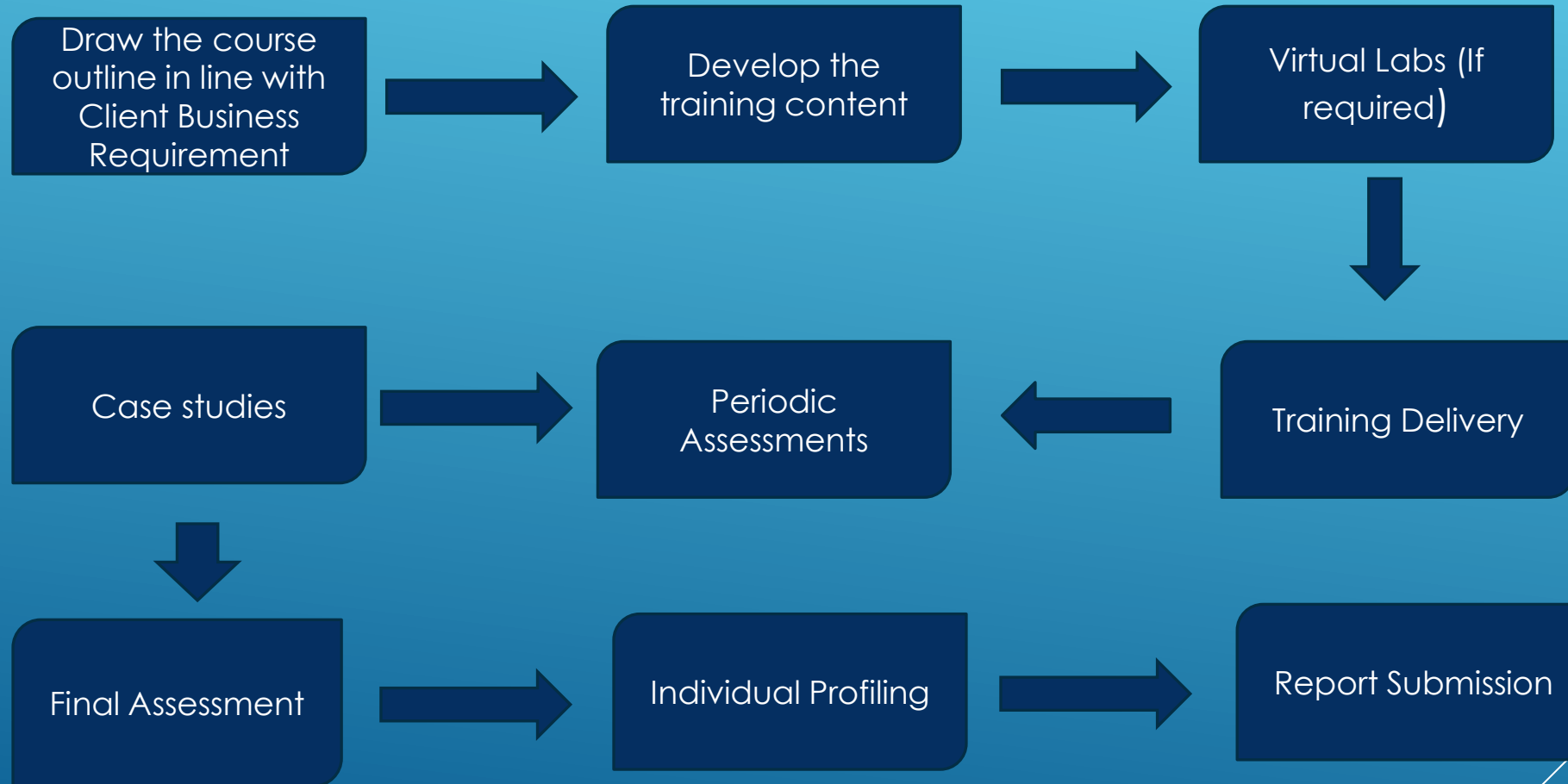
4) First level of
interview by TSS
HR

5) Second level
interview by TSS
SME

6) Third level
interview by Client

7) Shortlisted
Candidates

TRAINING PROCESS

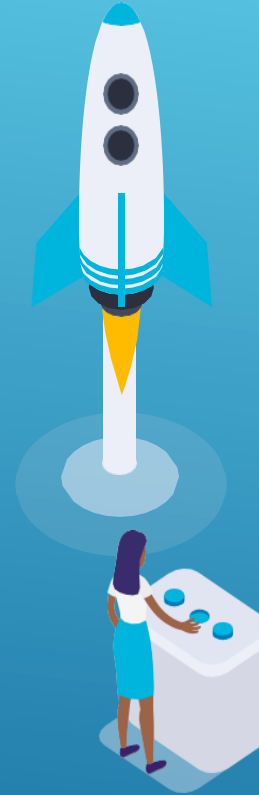


DOMAIN



INDUCTION TRAINING

VIRTUAL / CLASS ROOM / HYBRID MODEL



INDUCTION TRAINING

PROBLEM STATEMENT

One of the biggest challenges of induction and onboarding programs is role clarity. When your employees don't have a clear understanding of their job role, they tend to get discouraged.

Our Solutions



Pre Training
Activities



Training &
Assessment

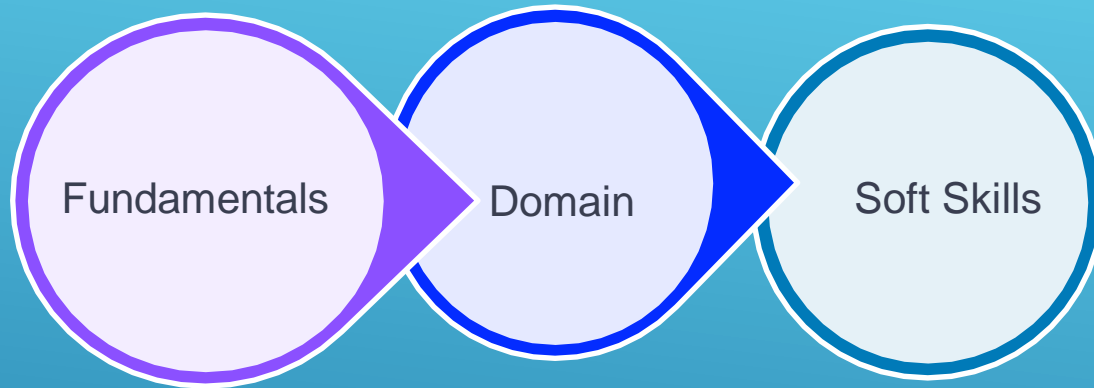


Mentoring -
Mission 12



Batch Closure
Report

TRAINING FLOW



1



**Virtual Class
Room Live**

2



Project Submissions

3



**Case Studies
& Practice Tests**

4



**Final
Assessment**

ASSESSMENT

We empower businesses and academic institutions with deep talent insights while enabling better hiring and development decisions. Through our robust and highly secured and certified test engine, rich and advanced analytics, highly interactive and intelligent assessment tools.



Types of Assessments

PSYCHOMETRIC

COGNITIVE

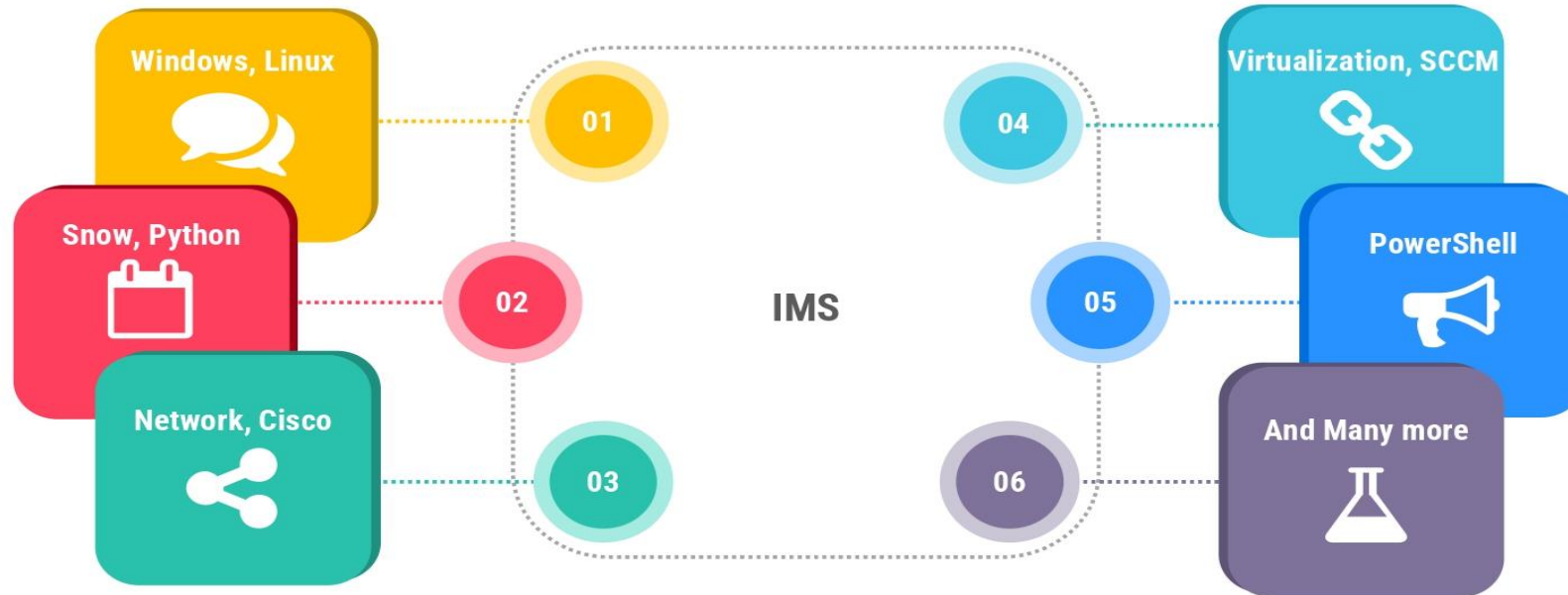
TECHNICAL

JOB ROLE BASED

CUSTOMIZED

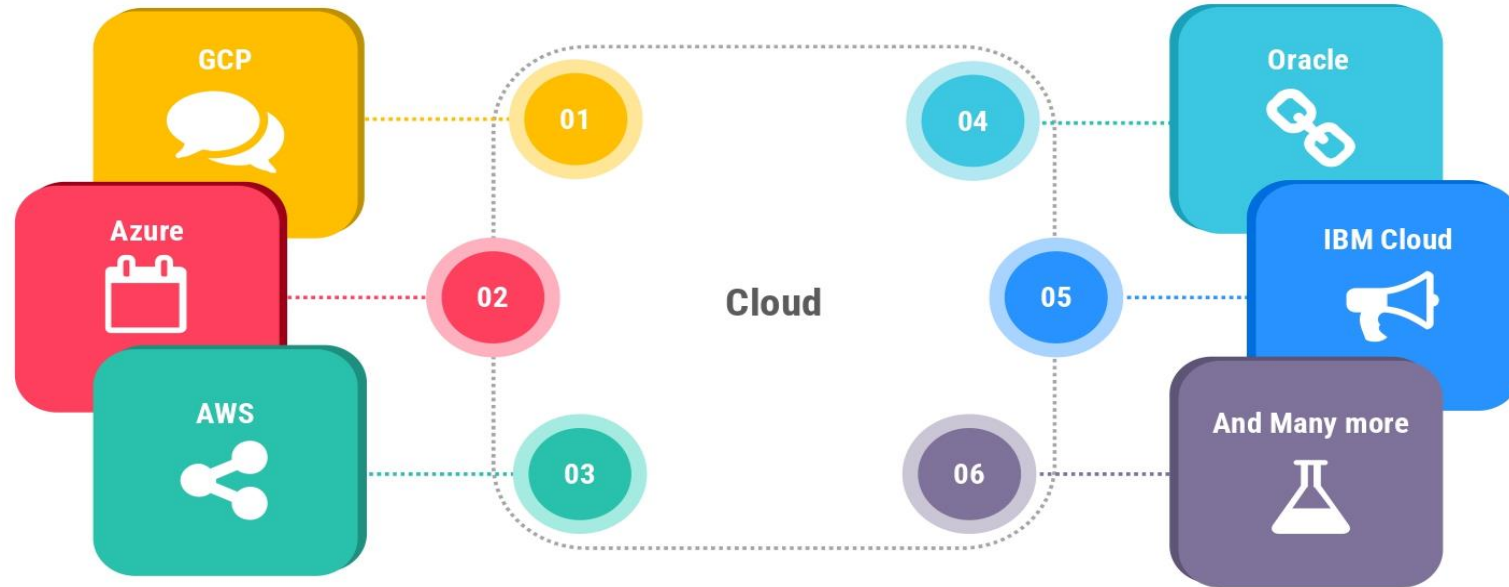
Technologies

Training Delivered



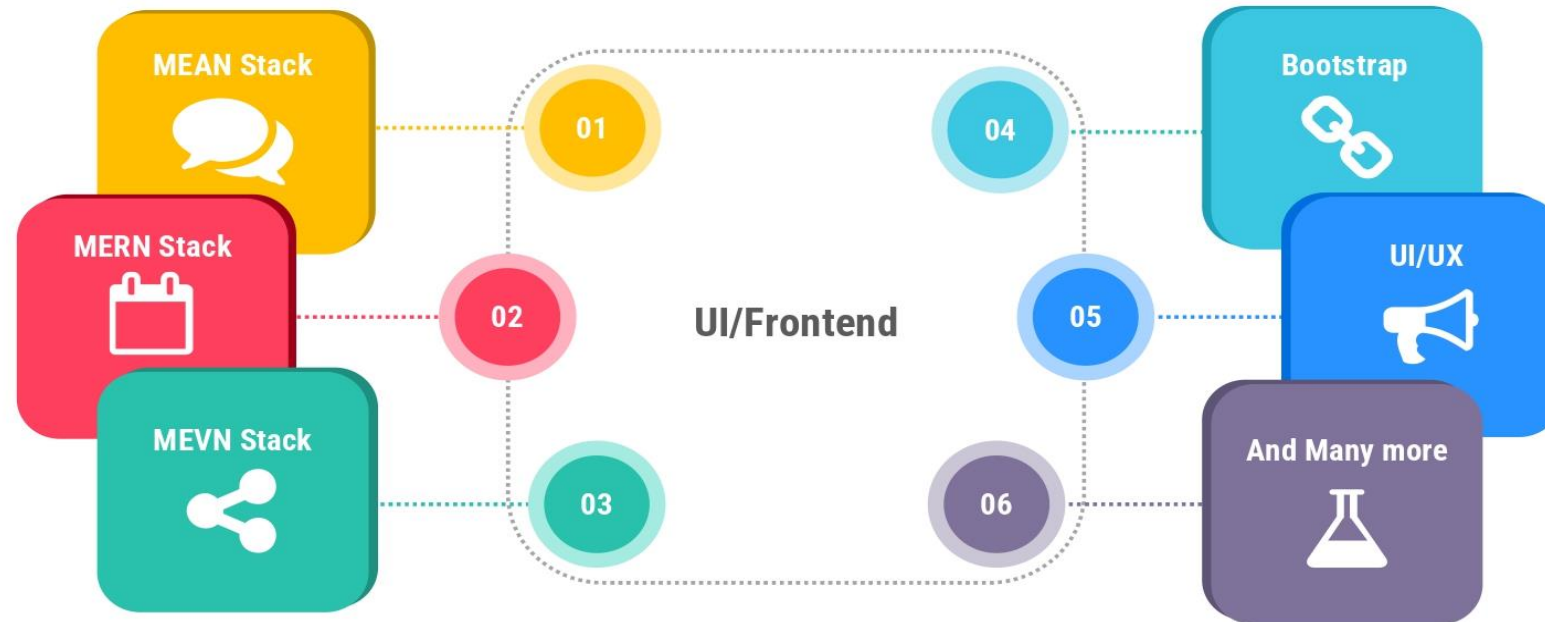
Technologies

Training Delivered



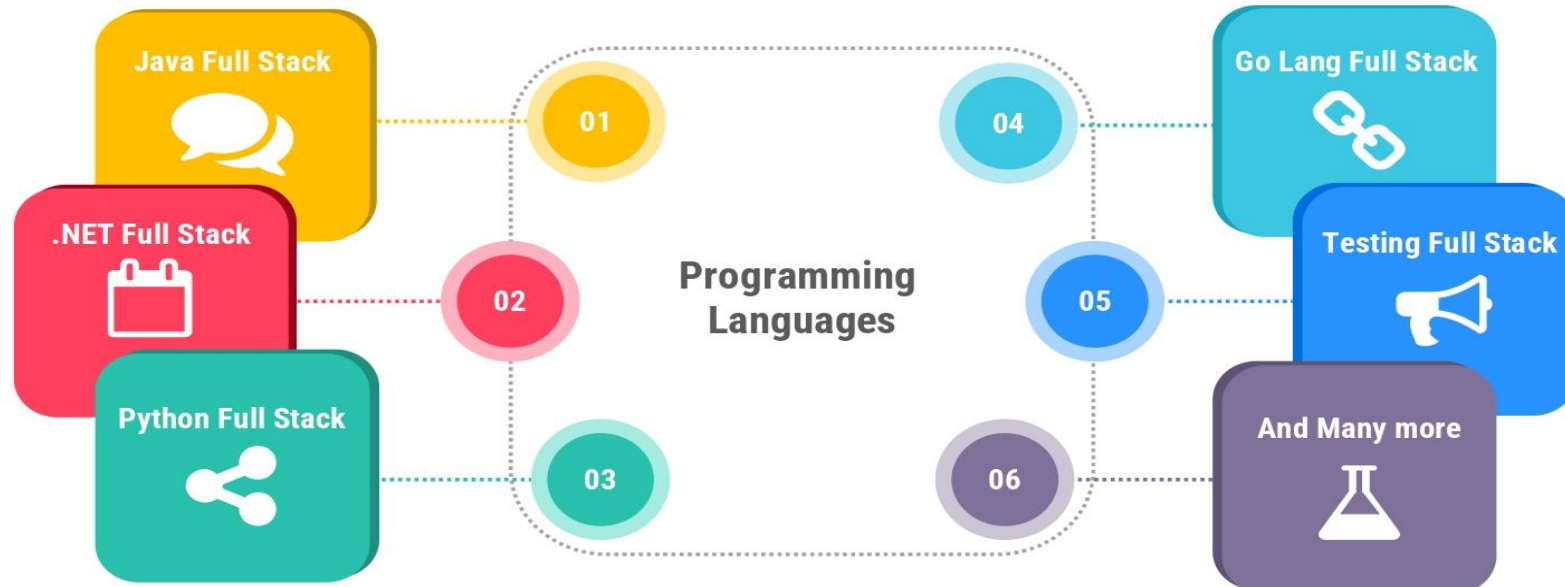
Technologies

Training Delivered



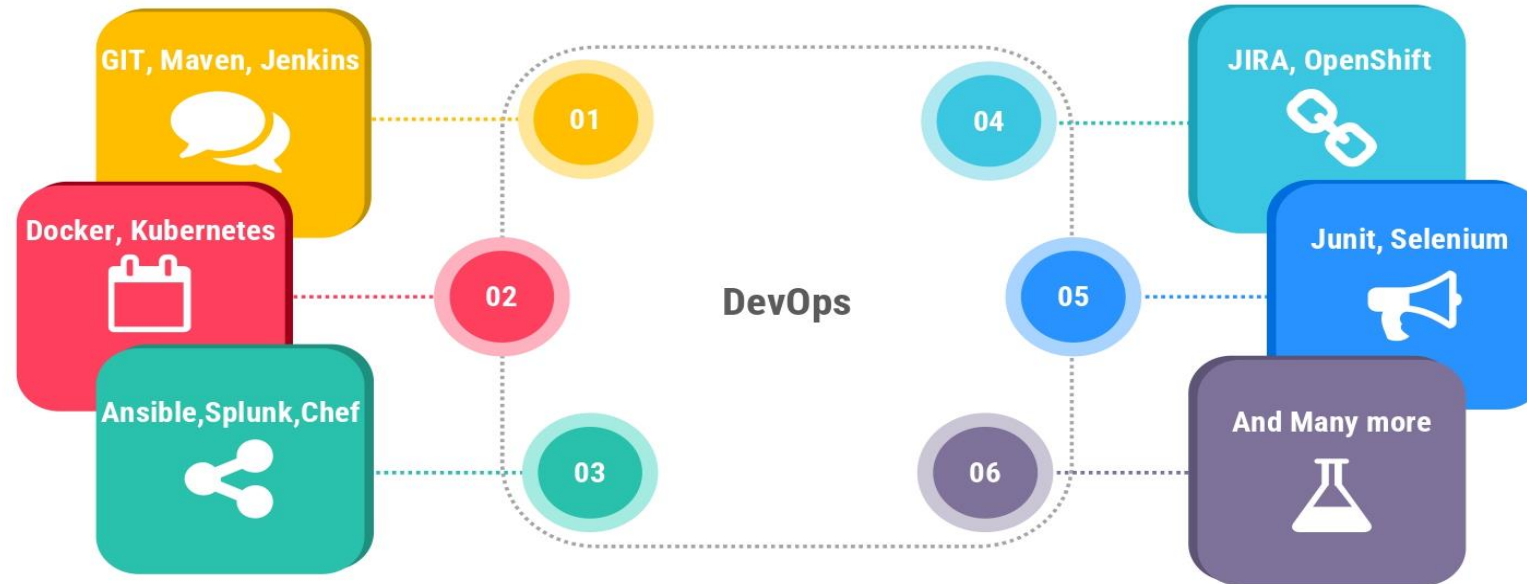
Technologies

Training Delivered



Technologies

Training Delivered

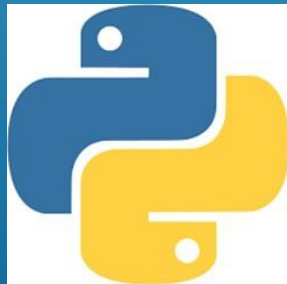


DATA ANALYTICS

TAILOR MADE COURSES



DATA ANALYTICS & OFFICE PRODUCTIVITY



Courses are customized to the Business requirement

COURSE OUTLINE



01

Introduction to Power Bi
Desktop, Service

02

Query Editor

03

Data Relationships & DAX

04

Advanced Visuals

05

What if Analysis

06

Dashboard / Report

07

Gateway & Refresh

08

Creating Roles

01

Creating a Basic
Worksheet

02

Performing Calculations

03

Data Analysis

04

Formatting Worksheet

05

Printing Workbook
Contents

06

Managing
Large & Multiple
Workbooks

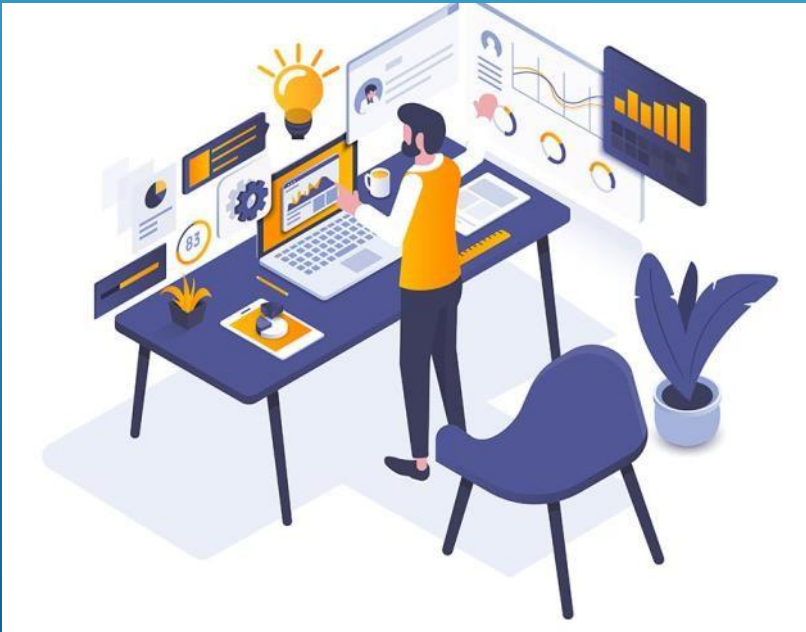
CONTENT DEVELOPMENT

CONTENT CREATION AND CURATION



Types of Content Development

Imparting knowledge, and conducting sophisticated training sessions is always easier with eLearning modules. These are broadly classified into 3 categories - L1, L2 & L3. These levels are based on the level of interactivity with L1 being the least interactive & L3 being the most interactive. Another division can be done as shown below:



MLS

Manage Learning Solutions



END TO END SOLUTION

PEOPLE

PROCESS

TECHNOLOGY

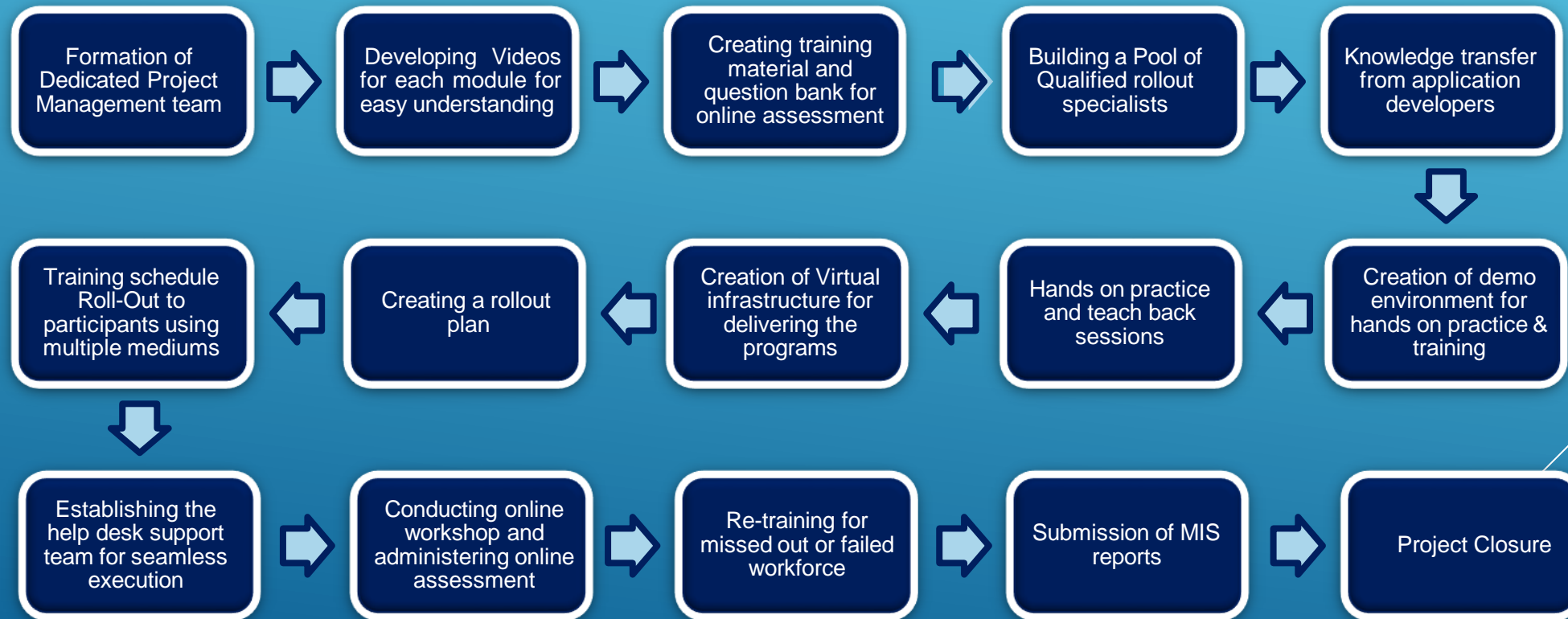
MANAGE



APPLICATION ROLLOUT

PROBLEM STATEMENT -

One of the largest FMCG manufacturer was migrating from old Dealer Management System to a new “DMS” with latest functionalities. 3500 Dealers and 6500 Field Sales Team to be trained on new DMS and on how to use the hand held device. Duration - 7 Months.



TEAM STRUCTURE TO DELIVER THE COMMITMENT



PROJECT MANAGER



TECHNICAL TEAM



HELPDESK TEAM



CONTENT TEAM



TRAINERS



INFRA & COMMUNICATIONS
HELPDESK



SUBJECT MATTER EXPERTS

TSS EXPERTISE



As is process Study
(TNA / TNI for
business
alignment)



Setting up Tech-
enabled Solution



Content Creation
and Curation



Product / Scheme
Launch



Induction Process
Management



Training –
ILT/VILT



Feature leader
Program



Assessment &
Certification



MIS and Decision
Enabling Analysis



Rewards &
Recognition



Management
Development Program
for High performers

OUR CLIENTS



IT Enabled Services



INSURANCE



PHARMA INDUSTRY



SKILLING & CSR

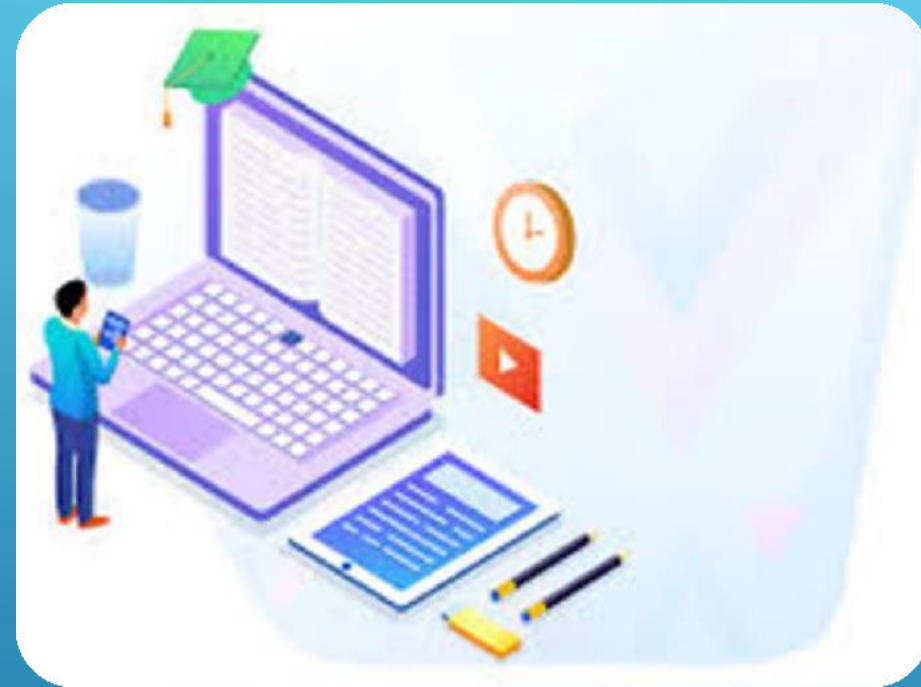


FMCG INDUSTRY



MANUFACTURING

THANKS!



Tech Skills Solutions
Foundation for Success



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